



HR Screening

In companies, the HR policy is growing in importance every day. In addition, pursuing a legally correct HR policy is becoming ever more complicated. When you, as a company, are faced with a social audit, this usually generates some unease. That is why Vandelanotte HR Solutions has developed HR Screening in order to quickly analyse the various areas in HR, ranging from intake and progression through to exit. Based on this analysis, it is possible to take stock of the balance of the strengths and weaknesses of the HR policy that is pursued, after which specific advice can be formulated.

Exactly what does HR Screening entail?

During HR Screening, certain essential aspects are audited to check whether they are operating correctly. Specifically, we pay a visit to your company and by means of a selective investigation, we check several HR-related requirements (agreements, various aspects relating to salary, bonuses, etc.). This investigation will take 4 hours.

Following this short check, a list is prepared of any points requiring attention. Based on this list, a decision can be made whether further, more intensive, HR screening would be useful for the company and additional explanations and advice can be given regarding possible optimisations.

Cost?

We can offer the 4-hour HR screening to you for a fixed amount of EUR 500.00. For this moderate cost an initial analysis will be performed at your company to determine how healthy it is in terms of HR.

Benefits?

Through the HR screening, employment law-related risks are analysed and we provide recommendations on how to deal with this. This could prevent future financial and immaterial damage and unwanted conflict, such as legal cases and legal problems that thwart decisions that the company wishes to make.

Contact your accountmanager or one of our specialists at contact@vdl.be.